

**BURRILLVILLE SCHOOL COMMITTEE
REGULAR MEETING
February 10, 2009**

1. Welcome/Roll Call/Pledge of Allegiance

Moment of silence for Hope Virostek, a former school nurse.

Reported By: Anne Schmiedel

Location: Media Center, BHS

Time Began: 7:02 pm

Adjourned: 9:58 pm

Attending: Chairman Debra Stockwell, Vice Chair Mary Karmozyn, Clerk Dorothy Cardon, Paul Couture, Raymond Trinqué

Absent: Joan Cote (excused), Scott Moore (excused)

2. Consent Agenda

- Superintendent Welford asks that the job description for Title I Parent Coordinator be tabled due to a clerical error.
R. Trinqué (M) to table, D. Stockwell (S) VOTE: Approved 5-0
- Approval of Minutes of January 13, 2009 – Regular and Executive Session, January 14, 2009 – Policy Sub-Committee, January 20, 2009 – Special Meeting
R. Trinqué (M), M. Karmozyn (S) VOTE: Approved 5-0
- Approval of Warrant and Invoices as presented for payment of payrolls and invoices totaling \$2,378,477.22 for the month of January 2009
R. Trinqué (M), D. Cardon (S) VOTE: Approved 5-0
- RFP/Bid Award to Voice Systems Incorporated for upgrades to phone systems, clock/bell system, paging system at BHS, SFE, ATL and Administration in the amount of \$111,925.06
R. Trinqué (M), M. Karmozyn (S) VOTE: Approved 5-0

3. Public Comment

Michael Clifford, Burrillville High School Staff, expresses concerns about the list of Non-Renewals that the School Committee is scheduled to approve. He states that he met with Superintendent Welford and that they went over the list together. Mr. Clifford's concerns are regarding the number of cutbacks in certain areas. He warns that math, science and foreign language are rare commodities and will be hard to fill what with all of the potential retirements should teachers on Non-Renewal decide to look elsewhere for employment.

12. Move to Executive Session

D. Cardon (M), P. Couture (S) to move to Executive Session under R.I.G.L. 42-46-5(a)(1) regarding Personnel. D. Stockwell asks to include R.I.G.L. 42-45-5(a)(2) regarding Collective Bargaining as a Friendly Amendment. D. Cardon approves Friendly Amendment. VOTE: Approved 5-0

Move to Executive Session at 7:09 PM

Reconvene in Open Session at 8:50 PM

D. Stockwell notes that no votes were taken in Executive Session.

4. Personnel

Coaching Appointments

		<u>Stipend</u>
Debra Winsor	Head Fast Pitch Softball, BHS	\$2,170 plus \$400 longevity
Cortney Lacey	Asst. Fast Pitch Softball, BHS	\$1,735
David Sherman *	Head Baseball, BMS	\$2,170
David Vincoli	Head Girls' Softball, BMS	\$1,300 plus \$100 longevity

*Pending appropriate paperwork

R. Trinqué (M), P. Couture (S)

VOTE: Approved 5-0

Leave of Absence/Parental Leave

Linda Sartini Asst. Production Leader, BYNS On/About 3/20/09 for 6-8 weeks
R. Trinque (M), D. Stockwell (S) Wishes luck with baby VOTE: Approved 5-0

Retirements

Polly Hughes Grade 2, Steere Farm Effective 1/30/09
Isabel Campbell Reading Specialist, Steere Farm Effective no later than 6/19/09
Judith Poudrier Grade 2, Callahan Effective no later than year end
R. Trinque (M), D. Cardon (S) WITH REGRET VOTE: Approved 5-0

M. Karmozyn states that Priscilla "Polly" Hughes was a hands-on teacher. She always planned fun things for children yet always got the academics completed. She wishes her well and recognizes that this was a hard decision for Mrs. Hughes.

Layoffs/Non-Renewals

The non-tenured teachers listed below received notices of Non-Renewal due to Budgetary Reasons, in order to meet the statutory requirement of notification prior to March 1, 2009.

Andrew Aldrich	Mary Lee Howard	Helen Periera
Holly Anderson	Karen Hundley	Sara Roch
Elizabeth Barrette	Kathryn Johnston	Bernadette Ross
Christopher Beluzzi	Michael Kropman	Edward Santoro
Jay Brochu	Jason LaDuke	Lisa Sciacca
Heidi Cairo	Lauren Leonti	Kerri Simpson
Mathew Daignault	Lisa Licitra	Jennifer Smith
Bethany Davies	Brian Limoges	Susan Sutherland
Stacey DeLaura	Meghan Maguire	Kyle Wilson
Valerie DeMarco	Lisa Martel	Kara Prario
Elizabeth Emidy	Amanda Martins	Danielle Prignano
Trisha Flori	Michael Meehan	Richard Provost
Jennifer Goodnow	Alison Mills	Heather Richards
Kristin Houle	Nancie Morelli	
R. Trinque (M), M. Karmozyn (S)	WITH REGRET	VOTE: Approved 5-0

The tenured teachers listed below received notices of Lay-Off due to Budgetary Reasons, in order to meet the statutory requirement of notification prior to March 1, 2009.

Kelly Adams	Michele Lamirande	Julie Sheefer
Rosanna Cavanaugh	Kathleen McCann	Susan Smith
Michael Coggeshall	Pauline Mueller	Kara Vessella
Sally Curtis	Diane Rekos	Ana Maria Zins
Kathryn Desilets	Sandra Schuetz	
R. Trinque (M), D. Cardon (S)	WITH REGRET	VOTE: Approved 5-0

The non-tenures teachers listed below received notices of Non-Renewal due to Non-Budgetary Reasons, in order to meet the statutory requirement of notification prior to March 1, 2009.

John Fontes
Jennifer Pesare
Danielle Rezendes
R. Trinque (M), M. Karmozyn (S) VOTE: Approved 5-0

The administrator listed below received notice of Non-Renewal due to Non-Budgetary Reasons, in order to meet the statutory requirement of notification prior to March 1, 2009.

Robert Richards

R. Trinque (M), D. Stockwell (S)

VOTE: Approved 3-2

M. Karmozyn and D. Cardon vote against the Non-Renewal

Appointments

Barbara Hudon

Math League Advisor

Stipend

\$780

R. Trinque (M), D. Stockwell (S)

VOTE: Approved 5-0

Resignation

Dorothy Niechwadowicz-Walsh

Asst. Principal, BHS

Effective 6/30/09

R. Trinque (M), D. Stockwell (S)

VOTE: Approved 5-0

5. Old Business

A. FY09 Budget Update

No changes in appropriations - no action needed

B. School Organization Study Committee

R. Trinque – Motion to Receive and File, P. Couture (S)

D. Cardon asks if the Committee is not going to do anything with it.

Superintendent Welford is looking for guidance on the make up of the committee.

R. Trinque – Withdraw original motion, Motion to Open, D. Stockwell (S) VOTE: Approved 5-0

R. Trinque wants non-certified staff to be included on the committee. D. Stockwell recommends changing the number of Town members from four to three. This will provide an odd number of members for voting purposes. M. Karmozyn inquires about Administrators participating on the Committee. Mr. Welford explains that Administrators are available to the Committee as resources, but won't sit on the Committee and have a vote. Bring back final draft next month with the changes that were suggested for a vote. After the make up of the Committee is finalized, discussion will center on how to notify the staff and public.

C. Aramark Renewal

R. Trinque makes a motion to authorize the Administration to begin discussion with Aramark regarding the future management of the Burrillville Youth Nutrition Services so the Administration can report back to the School Committee with a recommendation at a future meeting. P. Couture (S) VOTE: Approved 4-1

D. Stockwell voted no.

R. Trinque inquires as to whether a satisfaction survey has been taken since the original survey. Superintendent Welford recognizes that staff and parents would like to see more variety in the menu. He informs the Committee that the State of RI wants to mandate a state-run program, which he opposes. The Superintendent would like the opportunity to speak with other school districts to learn more about possible options. Overall, the management of the program is satisfactory. Surveying parents is a good idea. Mr. Welford suggests having Aramark management address the School Committee during this process well before any contract is finalized.

6. Superintendent's Report

D. Cardon (M), R. Trinque (S) to open item for discussion

VOTE: Approved 5-0

- Enrollments: We are enjoying a relatively stable time in December, January and February. Enrollments are holding steady.

- Steps being taken to rectify the lack of preliminary approval for granting of Regents Diplomas:
 1. Align curricula with the grade 9-10 GSE'S in all disciplines
 2. Construct a scaffolded literacy program
 3. Revise Graduation Policy to reflect the Regents Requirements

Superintendent Welford has invited Commissioner Peter McWalters to meet with the staff of BHS to discuss the importance of these efforts. The School Committee is invited to attend. Superintendent Welford feels confident that the School Department, with help from RIDE, will have preliminary approval by next year and will achieve full approval by January of 2012. FOR THE RECORD – M. Karmozyn requests a dated analog report on the BHS Literacy issue from its inception date to where we are presently, as of February.

- Bus Contract Bid: One company resubmitted their original bid. The second company lowered their bid, but inserted a fuel escalation clause that stated anytime diesel fuel went above \$2.729 the School Department would have to pay the difference. The bids were rejected. A new invitation to bid will be advertised in Sunday's paper. Both companies will be notified. The bid will state that we will not accept a fuel escalation clause.
- Potential Retirements: A meeting has been organized for staff members who may be affected by the Governor's proposed changes to the retirement system. The meeting is to be held in the BHS Media Center on March 11, 2009 at 3:30 PM. The retirement system has been provided with requested information on each individual that expressed an interest in order to provide the best information to these individuals.
- ATL Asbestos Abatement Update: Clean Care will begin work this Friday afternoon, setting up a negative air chamber and doing a complete asbestos abatement of the classrooms, the hallway, the small outer office in the nurse's area and the small storage closet/office off that hallway. They will be removing all asbestos tile and mastic, washing everything down, replacing tile and mastic with non-asbestos products. Plan to be finished by Thursday. The cost is covered under the insurance. Parents will be notified via letters to be sent home with students.
- Crosswalk Signal Devices: Superintendent Welford and Mr. Bernardo will be testifying before the State Traffic Commission on Wednesday, February 11, 2009 to attempt to get signal devices (lighted signs) for the crosswalk at Chapel and Foster streets.
- Broken Sewer Pipe at Rink: Essentially the sewer pipe services two floor drains and a ladies room. The ladies room is not in use. The broken pipe does not affect the use of the rink. When the ground thaws in the spring, the 80-foot PVC pipe will be dug up and replaced.
- Budget Board Reminder: Meeting on Thursday, February 12, 2009 has been moved to Town Hall due to issues regarding the assisted listening device not being in place in time for the meeting.
- School Resource Officer: In a cost-cutting measure due to the cutbacks imposed by the State, the Town will no longer be able to provide the School Department with the benefit of having a School Resource Manager. Mr. Boule has written a letter to the Town Manager explaining the significance this loss will have on BHS.
- NECAP: Isabella Lee, along with the five principals, will present our NECAP results and any new curriculum initiatives undertaken this year.
- AFSCME: Reminder of negotiations Monday, February 16, 2009
- Budget Sub-Committee: Reminder of meeting on Tuesday, February 24, 2009 at 6 PM
- Policy Sub-Committee: Schedule for each Wednesday after School Committee Meeting, making the next one March 11, 2009.

D. Stockwell (M), R. Trinque (S) to accept the report as presented with a follow through on the request of a Committee Member for information

VOTE: Approved 5-0

7. Administrators' Reports

R. Trinque (M), P. Couture (S) to open for discussion

VOTE: Approved 5-0

- R. Trinque: Mr. Trinque questions the cost of electricity differences between Pascoag Utility Company and National Grid. The amount of building usage is the ultimate explanation in regard to cost differentials.
R. Trinque commends the Truancy Officer, John Abbate, on a job well done with regard to following up on leads of students who do not live in-district being educated at cost to the Burrillville taxpayer.
- D. Cardon: Mrs. Cardon hopes that lunchroom issues at ATL have been resolved. She comments on the wonderful letter written by C. Dunham of SFE on the occasion of Polly Hughes's retirement. She loves the 25-Book Program. Thinks that movie night at WLC is a very impressive undertaking. At BMS, the Champlin Grant is wonderful in that it keeps giving and giving. Congratulations to the Geography Bee and Spelling Bee participants. At BHS, congratulations to the Math League, which is in first place. Spirit Week looked like great fun.
- P. Couture: Mr. Couture comments on the Anti-Bullying Program at BMS that ran from 2/2 through 2/6. Kudos to the sixth grader who led the program.
- M. Karmozyn: Kudos to all the Building Administrators who continually recognize parental involvement in their reports. Mrs. Karmozyn is glad to see that the Director of Pupil Personnel Services is working on the procedural manual. She liked the creative thinking put forth by Aramark, which used a prize tray incentive to get students to try lunch. The letter that Cyndy Dunham wrote regarding Polly Hughes's retirement went above and beyond what is expected of an administrator. Congratulates ATL on the new playground and for trying winter enrichment on Saturdays. Praises Mrs. Short for her plan to raise money for the Anti-Bullying program complete with buttons to wear.
- S.Welford: Notes that Susan Moore now has the Parent Advisory Group up to 17 families, which is a significant increase in parent involvement. Notes that Callahan School and Steere Farm and the Middle School are now completely wireless. High compliments to Paul Barrette.

M. Karmozyn (M), R. Trinque (S) to receive and file reports

VOTE: Approved 5-0

8. Reports of Standing School Committee Sub-Committees

A. Sick Bank Committee

M. Karmozyn reports that the Sick Bank Committee met on Tuesday, February 3 for a certified staff member. They were approved for ~~36~~30 days.

D. Cardon (M), P. Couture (S) to accept report as presented

VOTE: Approved 5-0

B. Budget Sub-Committee

M. Karmozyn (M), R. Trinque (S) to open

VOTE: Approved 5-0

Please refer to copy attached. FOR THE RECORD

D. Cardon suggests that the Committee approve the budget that has been sent to the Budget Board. She asks that the vote that is taken tonight be ratified at the next meeting because it was not on the agenda. In this way, we can continue to take action on the budget.

D. Stockwell requests a motion to forward the budget for 2010 to the Budget Board.

R. Trinque (M), S. Moore (S)

VOTE: Approved 5-0

D. Cardon makes Friendly Amendment to bring budget back for ratification at the March 10 School Committee Meeting. R. Trinque accepts Friendly Amendment.

9. Correspondence/Communications

Location of the Budget Board Meeting has been changed to Town Council Chambers instead of at BHS.

Correspondence from Nicholas Servidio to Superintendent Welford, copied to Burrillville School Committee. Letter serves to close Grievance 425 – Class Size.

M. Karmozyn (M), D. Stockwell (S) to send correspondence to legal counsel VOTE: Approved 5-0

10. New Business

A. Special Education Staffing Policy – 1st Reading

D. Cardon (M), R. Trinque (S) to open VOTE: Approved 5-0

Committee Members indicate that they have read and are familiar with what is contained in the new policy.

R. Trinque (M), P. Couture (S) to approve first reading VOTE: Approved 5-0

M. Karmozyn points out that the policy must now be posted in schools, public buildings, and the web.

B. Electronic Mailing to School Committee Members

R. Trinque (M) to table No second Motion Failed

M. Karmozyn (M), ~~S. Moore~~ P. Couture (S) to refer electronic mailing to the Policy Sub-Committee

VOTE: Approved 4-1

R. Trinque votes no.

11. Committee Comments

There are no comments.

14. Adjournment

R. Trinque (M), P. Couture (S) to adjourn at 9:58 PM VOTE: Approved 5-0

Clerk of the Committee